

Name of the Faculty:	Dr.	M.	Bhuvaneswari
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Department: MBA

Designation: Professor

Nature of the Event: Webinar on PoSH/ICC

Category: Internal Complaint Cell

Title : Sexual Harassment of Women at Workplace - Awareness and Prevention"

Venue: Online mode

No. of Days: 1

Dates: 19.11.2024

Funded by :HICET

No. of Participants: 98

Registration charges (if any): NIL

Name and Designation of Resource Person(s): MJF Lion Advocate M.Madhivanan

Advocate, Mediator in District Court ADR Panel,

Coimbatore - 641 043.

Outcomes of the Event: Students received awareness on the Posh / ICC related requirements and the basic applications of it

Remarks and Feedback on the Event: Students found it very informative.

Plan of Implementing in HiCET (if any): Webinars and workshops in future and addition of topics while framing the syllabus

Signature of the Coordinator



Hindusthan College Of Engineering & Technology

COIMBATORE - 641 032.

Image of the invitation

HINDUSTHAN

COLLEGE OF ENGINEERING AND TECHNOLOGY

Valley Campus, Malumachampatti

Coimbatore - 641032

Department of Management Sciences & PoSH/ICC Organises

GUEST TALK ON

"Sexual Harassment of Women at Workplace- Awareness and Prevention"



Resource Person

Advocate M. MADHIVANAN



Sexual Harassment



3:15-4:30 pm



19-11-2024



https://meet.google.com/cqw-qxmx-ytb

Coordinators
Dr.M.Bhuvaneswari
Professor - MBA

Convener
Dr.V.Kaarthiekheyan
Professor & Head MBA

Patron Dr J Jaya Principal



Geo-Tagged Photographs of Event – 2 Nos





* Report to be submitted within 3 days of the completion of the Event





Hindusthan College of Engineering and Technology, Valley Campus, Coimbatore 641 032.

www.hicet.ac.in

Report for event conducted

		and the contract of the contra
Name of the F	aculty: D	r M.Bhuvaneswari

: MBA Department

Designation: Professor

Name of the Event

: Employee Rights and Responsibilities toward ICC / POSH

Level

: Institution level

Mapping with UN SDGs (Tick the relevant): No poverty (SDG 1), Zero hunger (SDG 2), Good health and well-being (SDG 3), Quality education (SDG 4), Gender equality (SDG 5), Clean water and sanitation (SDG 6), Affordable and clean energy (SDG 7), Decent work and economic growth (SDG 8), Industry, innovation and infrastructure (SDG 9), Reduced inequalities (SDG 10), Sustainable cities and communities (SDG 11), Responsible consumption and production (SDG 12), Climate action (SDG 13), Life below water (SDG 14), Life on land (SDG 15), Peace, justice, and strong institutions (SDG 16), and Partnerships for the goals (SDG 17).

Mode

: Online

Venue

: I MBA class rooms

No. of Days

: 1 day

Dates: 23.04.2025

Funded by

: Management

No. of Participants: 100

Registration charges (if any): Nil

Name and Designation of Resource Person(s): Dr. K.Premalatha,

Director, PoSH Cell, Anna University, Chennai

Outcome:

The Workshop enabled

1. Nuances in Posh act 2013

2. Portals to be registered by college like She portal,

3. The immediate authorities and nodal officers to register complaint

4. ICC formation procedures

Successful case - studies related to PoSH

Remarks and Feedback on the Event:

The Webinar provided so many informations related to ICC in workplace and it role in Zero Tolerance Policy.

Plan of Implementing in HiCET (if any): wareness on Zero Tolerance Policy sessions and She portal

Signature of the Faculty

Principal



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Department of Management Sciences & PoSH/ICC Organises

GUEST TALK ON

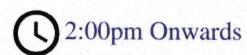
Employee Rights and Responsibilities towards ICC / PoSH



Resource Person

Dr.K.Premalatha
Director, Posh Cell, Anna University







https://meet.google.com/vmi-pktb-ynw

Coordinators
Dr.M.Bhuvaneswari
Professor - MBA

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Dr.V.Kaarthiekheyan
Professor & Head - MBA

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