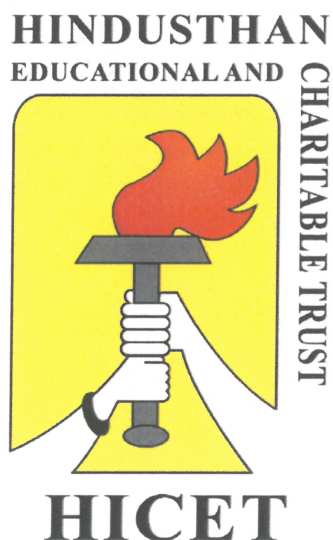


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***DISABILITY FRIENDLY POLICY***

## **DISABILITY FRIENDLY POLICY**

Since February 2006, Government of India has enacted various policies for all the disabilities. To implement those policies in Hindusthan College of Engineering and Technology many infrastructures, rules, idea's, committees has developed for all Person with Disabilities (PWDs). Especially, to give a high quality of education various modifications was done in teaching learning process.

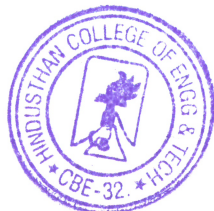
In order to utilise these facilities by the disabilities our institution has created a policy. The policy document is planned to create awareness among all the staffs and students about the facilities developed in our campus and to provide a valuable education for all disabilities. Hence the focus of the policy is as follows,

### **FOCUS OF THE POLICY**

- To create inclusive culture to avoid discrimination, exploitation and exclusion of disable students and staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to disable students and staff of the institute.
- To provide accessible and inclusive education at the institute
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To ensure that the design of the building such as ramp / elevators according to the disabled persons.
- To ensure the accessible, gender-sensitive, safe, usable and functional washroom facilities provided for disabled persons.
- To ensure the proper text and pictogram signage such as tactile path, lights, display boards, signposts are necessary, located to be visible and touchable.

- Learners with disabilities need to be adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff and college communities that are responsive to their needs
- To ensure the accessibility of software tools and technology for the people with disabilities.
- The use of signage of male and female symbols, in accordance with local customs and standards, with raised outlines and bright color contrast will be more evident to everyone and particularly helpful for persons with visual impairments.
- Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations have been issued by the examination department for use scribe in exams.

The disabled-friendly, barrier free environment policy of the institution will be implemented with the support of Management, Principal, Faculty members, non-teaching staff and students of the institution.



  
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