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ANTI-RAGGING POLICY

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Hindusthan College of Engineering and Technology adopts zero tolerance policy towards Ragging. The College has constituted Anti-Ragging Committee and Anti-Squad Committee as per the mandate of the University Grants Commission (UGC). The Anti-Ragging Committee prevents any form of ragging inside and outside the campus. The Anti-Ragging Committee is the Statutory Body to ensure that Campus is free from any kind of Ragging.

GENERAL

In light of the Honorable Supreme Court's directives by Raghavan committee recommendations 2007 and in consideration of the guidelines created by the Central Government, The Tamil Nadu Prohibition of Ragging 1997 and the UGC regulation to forbid, prevent, and end ragging and to ensure the physical and mental well-being of all students, Hindusthan College of Engineering and technology has formulated the anti-ragging policy as follows.

ANTI-RAGGING COMMITTEE CONSTITUTION

The Anti-Ragging committee is headed by the Head of the Institution and shall consists of representatives of faculty members, parents, student's belonging to the fresher's category as well as senior and Non-teaching staff. It shall monitor the anti-ragging activities in the institution, the committee also can constitute representatives of nearby police station, notary public and a local daily reporter. Members of NGO organization can also be incorporated.

The Anti-Ragging Squad is also a committee which goes in hand with the antiragging committee in curbing the menace of ragging. This committee consists of the Principal as head and also includes those as considered necessary and shall consist of members belonging to the various sections of campus community. It shall be kept. The squad shall have vigil, oversight and patrolling function.

MEASURES FOR PREVENTION OF RAGGING AT THE CAMPUS LEVEL

- The prospectus, whether printed or digital, the admissions brochure, the instruction manual, or electronic media, shall clearly print and include the aforementioned warning, consisting of any necessary consequences.
- Students must be given the phone numbers of the Anti-Ragging Helpline, the Principal, Deans/Head of Departments, members of the Anti-Ragging Committees and Anti-Ragging Squads, Wardens of Hostels, and other relevant functionaries or authorities, in addition to all other important college functionaries.
- The Principal shall call a meeting of various officials/agencies, including Hostel Wardens, Concerned Coordinators, representatives of students, parents/guardians (if practical), faculty, and administration, as well as the police (if deemed necessary), before the start of the academic session to discuss the measures to be taken to prevent ragging in the campus and steps to be taken to identify those engaging in or abetting ragging and punish them.
- The Anti-Ragging coordinators shall begin a campaign against ragging by posters, pamphlets, and any other measures necessary or desirable during the break before the start of the new academic year.

ACTIVITIES TO BE PLANNED TO CURB RAGGING

- Joint orientation program of fresher's and seniors to be addressed by the Principal and the anti-ragging committee
- Large-scale planning of cultural, sporting, and other events to give freshmen and seniors a forum for interaction in front of faculty members.
- The warden should address every student in the hostel and may ask two junior college faculty members to help out by filling in as resident tutors for a while.
- To give new comer's a sense of confidence, faculty members should dine with the residents of their individual hostels as often as feasible.

PUNISHMENTS RECOMMENDED

Based upon the nature and gravity of the offence as established by the Anti-Ragging Committee the possible punishments for those found guilty are recommended.

- Suspension from Class and withdrawal of Academic Privileges.
- With holding and Withdrawal of Scholarships
- Debarring from attending Examinations.
- Withholding Results
- Suspension from hostel
- Rustication from the institution for a period of 1 to 4 semester.

Any such acts of ragging is viewed with zero tolerance and very strict action including filing of FIR will also be carried out.

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